

Singapore, February 21st 2022

To our stakeholders,

A key requirement for Zuellig Pharma's participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This year we are preparing our third COP publication. Each year we are committed to delivering a COP that is more comprehensive, detailed and precise than the year before. This year we are in the process of having our key sustainability metrics verified by external auditors. By doing so we wish to further demonstrate our commitment to transparency and accountability in our approach. This is an endeavor we are driving for the first time. This creates a slight delay in creating, sharing and posting our COP report, which will be merged with our externally assured Sustainability report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by May 30th 2022 at the latest.

Sincerely yours,



Jean-Gaetan Guillemaud
Regional Director, Government Affairs & Sustainability